

NESL
**INTERNSHIP
PROGRAMS**

YOUR CAREER
PREP

BUILDING AMERICA
FROM THE
GROUND UP!

WELCOME



New Enterprise
Stone & Lime Co., Inc.

WELCOME

The construction materials & aggregate industry offers some of the most stable careers in the world. There is a constant and growing demand for our products and services.

WELCOME TO NESL!

At the core of our family-owned enterprise lies a steadfast mission: to consistently deliver the highest standards of excellence in construction materials, heavy highway projects, and innovative roadway solutions. Our most prized asset? Our diverse team of committed business goals and the communities we serve.

Discover the opportunities waiting for you!

THE NESL WAY! How We Work Together

Know the Numbers / Know the Business

We empower coworkers to make decisions and remove barriers to achieve results.

Focus & Integrity to Do What's Right

We uphold our commitments through our actions. We set clear expectations, communicate effectively, and work toward a shared vision & purpose.

Embrace Change

We are solution oriented and resourceful. We improve the business by drawing out thoughtful conclusions and implementing new processes.

Intentionally Collaborative

We initiate and maintain strategic relationships with stakeholders, both inside and outside the organization, to advance business goals and the communities we serve.

planning
integrity & trust
problem solving
peer relationships
understanding others & influencing
caring about direct reports
managing vision & purpose
developing direct reports & others
managing & measuring work
building effective teams
organizational agility
managerial courage
decision quality
perseverance
drive for results
action oriented

PROGRAM HIGHLIGHTS

INTERNSHIP ► CAREER PATH ► LIFELONG SUCCESS!

Embrace Hands-On Learning

Complement your classroom studies with valuable hands-on experiences. This immersive learning environment will allow you to apply your knowledge in real-world situations and develop practical skills. You will also be exposed to various training and development sessions to enhance your skills and qualifications.

Mentorship and Guidance

Our dedicated mentors and supervisors provide guidance and support throughout your internship. You will be paired with experienced mentors who will guide you through each assignment. They will help you set clear goals and ensure you make the most of your experience. You will also have access to regular training sessions and receive constructive feedback to help you grow and develop your skills.

Commitment to Your Growth

We believe in nurturing talent from within our organization. Many of our interns return year after year to continue their development and explore new opportunities. At NESL, we are committed to the up-and-coming generation of industry leaders, and we believe our internship program is the perfect platform to kickstart your career in the aggregate materials and construction industry.

Building a Network

By returning for multiple internships, you will build a strong professional network within NESL. These connections can be invaluable as you progress in your career.

Craft Your Path

After completing your internship, we hope you consider NESL as your career destination. Several NESL coworkers in leadership roles today began their journey as a NESL intern. We give priority to hiring our former interns because they are already acquainted with our culture and processes. A long-term career with NESL provides stability and security, enabling you to plan your future with confidence.

ENVIRONMENTAL INTERN

"I would have to say that NESL has been at the top in terms of most friendly places I have worked at throughout my years as a working member of society. No company or individual has made me feel a part of a work family as everybody here at NESL has. This has made coming into work much easier, and in turn has made me much more responsive to the experiences that I have been exposed to."

- Scott

There are over 10,000 fixed operations in the United States and countless more construction projects at any given time. We are not always in plain sight, but unless you are "off the grid," there is typically an aggregate operation close by.

WHY NESL?

Embarking on an internship with NESL opens doors to an expansive world of opportunities in an industry that supports nearly every aspect of life in the 21st century. At NESL, you will thrive in an environment that nurtures curiosity, fosters collaboration, and rewards innovation. Whether you are drawn to hands-on construction, the specifications of quality control, the artistry of concrete, or exploring the earth's geological mysteries, your internship at NESL promises a complete learning journey that will shape your professional path and prepare you for a successful career.

Our Internship Opportunities:

- **Geology & Environmental**
- **Information Technology**
- **Accounting & Finance**
- **Equipment Operations**
- **Heavy Equipment & Diesel Maintenance**
- **Automation & Electrical**
- **Engineering & Project Management**
- **Quality Control**
- **Aggregate Production**
- **Jobsite Leadership (Superintendent)**

Missing your internship listing? Don't worry; we have a place for you!

With a commitment to mentorship and collaboration, our supervisors share wisdom and empower interns to contribute their unique perspectives. This working relationship creates a vibrant exchange of ideas, fostering a learning environment where skills are honed, confidence grows, and lasting connections are forged.

It's an experience that goes beyond the ordinary internship. At NESL, we offer more than just a temporary role – we provide a steppingstone toward a future career. Our comprehensive program is designed to equip you with skills, insights, and opportunities that extend far beyond your time here. Moreover, you will forge lasting relationships with professionals who are dedicated to your growth and success.

PROGRAM OVERVIEW

Paid Positions

Our interns earn a competitive hourly rate.

~40 hours per week

NESL internships are not a part-time job. They are a focused investment in your future.

10-week program

Designed to fit around school/summer schedules. We are also creative in scheduling when needs arise.

College Requirements Letters of Rec.

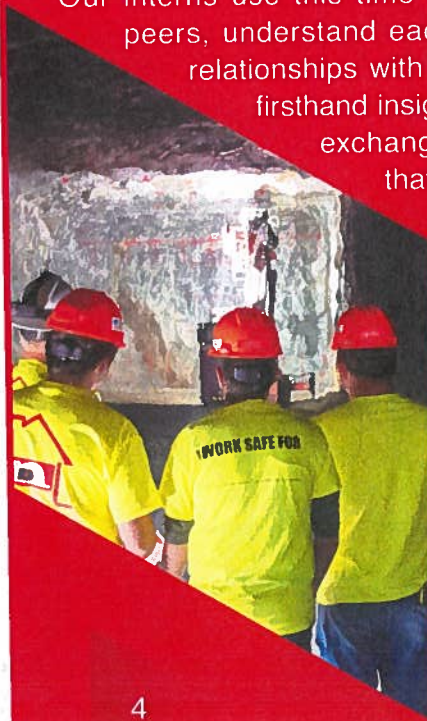
We work with schools to help fulfill specific internship requirements.

DESIGNED FOR YOU:

- ★ Attract high potential degree seeking individuals
- ★ Offer a wide spectrum of career focused opportunities
- ★ Develop foundational leadership skills
- ★ Promote learning through challenging work assignments
- ★ Instill a sense of confidence and logical decision making
- ★ Provide interns with exposure to seasoned professionals and senior management
- ★ Equip interns with essential communication skills

Our interns gather for a facilitated discussion each week. These team meetings cover a wide range of interesting topics – educational and career guidance, learning from industry experts, hearing from our CEO, and meeting former interns who have taken permanent positions with NESL.

These sessions are not just informative; they are interactive. Our interns use this time together to connect with intern peers, understand each other's disciplines, and build relationships with NESL coworkers. They receive firsthand insights into what others are learning, exchange experiences, and form bonds that extend beyond the summer. For many interns, these meetings transform into professional networking sessions.



Scan to apply!

WHO IS NESL?

New Enterprise Stone & Lime Co., Inc. (NESL) is a trusted name in industry and has been at the forefront of excellence in aggregate, heavy highway construction, ready mix concrete (RMC), and blacktop paving for decades. Our commitment to quality, innovation, and community impact sets us apart. With a legacy spanning five generations, we have built a solid reputation for delivering exceptional products and services. Here's why we stand out:

- ★ NESL is a leading producer and supplier of high-quality aggregates. Our materials form the foundation of countless homes, roads, bridges, and other infrastructure. We are committed to providing the finest aggregates, ensuring that our communities have a strong base needed for lasting structures.
- ★ At NESL, safety is paramount. We adhere to rigorous safety standards and invest in ongoing training to protect our coworkers and the communities we serve. "Home Safe Everyday."
- ★ Our expertise in heavy highway construction (HH&C) is second to none. NESL has been instrumental in the development of vital transportation corridors, ensuring safe and efficient travel for all. We bring innovation, precision, and a commitment to sustainability to every project we undertake.
- ★ NESL's blacktop paving services are renowned for their durability and quality. We lay the roads that connect communities, facilitate commerce and enhancing quality of life.
- ★ When it comes to concrete, we are the experts. Our RMC delivery services ensure precise and reliable concrete solutions for projects of all sizes. Quality and consistency are our hallmarks.
- ★ NESL is deeply rooted in the communities in which we operate. We prioritize sustainable practices, environmental stewardship, and community involvement to ensure we leave a positive impact wherever we work.
- ★ We embrace innovation and sustainable practices to minimize our environmental footprint. NESL is committed to building a greener, more sustainable future through our construction practices.

From intern to permanent co-worker **TESTIMONIALS**

Adrian
Sales Representative and Dispatch Manager
Ready Mix Concrete
+2 Internships (Quality Control)
13 years with NESL

Toward the end of my freshman year at Penn State, I started looking for a summer job. A family member recommended NESL and I landed an internship in the Quality Control (QC) department. This internship continued for two summers and I gained experience with aggregates, blacktop, concrete products, and testing for the Pennsylvania Department of Transportation (PennDOT) and Pennsylvania Turnpike Commission (PTC). I really enjoyed those summers and the time spent with the crew at the Ashcom Quarry.

After graduation, I worked in the mental health/juvenile justice field for 5 years. Meanwhile, I kept up with some of the folks from NESL. Eventually, I applied for a QC position at the Roaring Spring plant and came back to work at NESL full time. While my career in mental health aligned with my bachelor's degree, I much preferred the work in construction materials. I worked hard learning to design and test our blacktop and concrete products, traveling to many of our facilities and job sites. After mastering my craft in QC, I wanted to continue to grow my career and was promoted the RMC Sales position. I believe NESL is a great company, they take good care of their coworkers. Your career is what you make of it, find something you enjoy doing and your time spent at work is exciting, challenging and brings happiness to your life.



Underground Mine Tour

One of the unforgettable highlights of the summer is a guided tour NESL's underground mine. Most of NESL's quarries are open-pit or surface mining operations so the underground mine is a truly unique experience. Our interns catch a glimpse of the intricate workings of a world rarely seen.

PRODUCTION
INTERN

"I feel like throughout my entire time here, my supervisor and I talked a lot about this sort of thing. I'd always ask questions about what he was teaching me and a lot of times it would lead into a conversation along these lines. I've also met a bunch of people throughout my time here from traveling to different sites and having days set aside to go and be with other departments and learn about what they do."

- Gabrielle

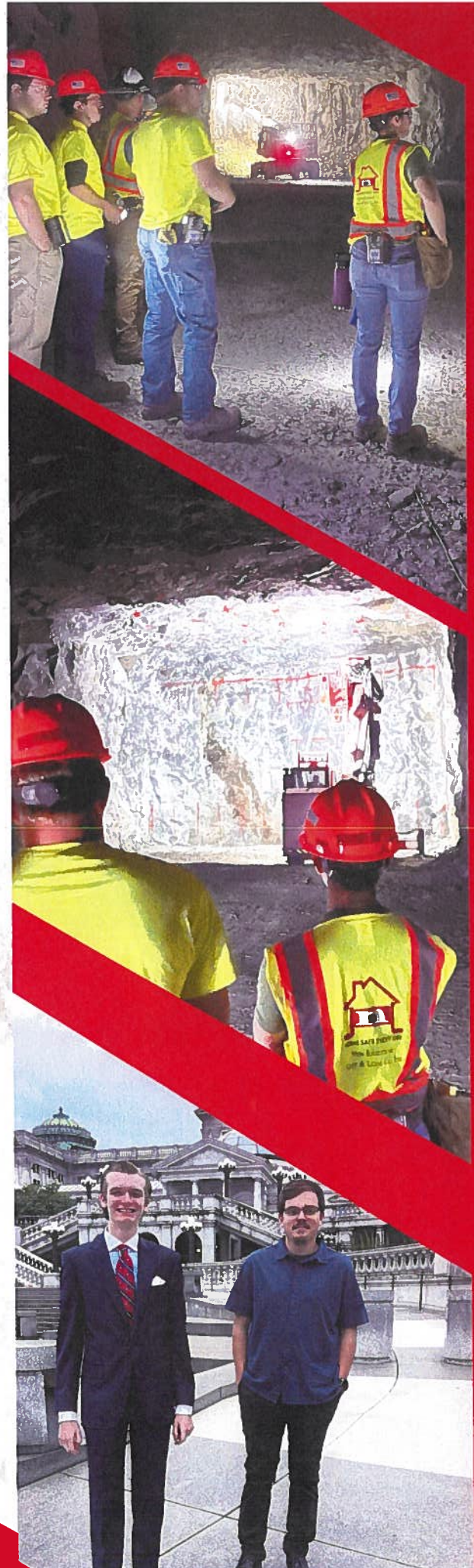
Harrisburg Capital Tour

NESL partners with the Pennsylvania Aggregates and Concrete Association (PACA) for an Industry and Politics Day at the Capitol Building in Harrisburg. Our interns tour the capitol complex and hear from Pennsylvania leaders regarding our industry, the political process, and the role of local politics in our everyday lives.

MAINTENANCE
INTERN

"I've never been in a work environment where the CEO engages in conversations, participates in meetings, and interacts with individuals, especially considering my role as a maintenance intern cleaning windows and general maintenance around the building."

- Nicholas



GEOLOGY INTERN

"The internship met my expectations as it was everything that was described in the interview. I found helping collect water samples and data entry to be valuable as it provided an insight into a career in my respective major. I found the tours of the quarries to be the most enjoyable activity. I feel as if my skills and knowledge were effectively utilized during my time here as a summer student."

- Scott

Our work enriches local communities and economies. Every \$1M in aggregate sales creates 19.5 jobs, and every dollar of industry output returns \$1.58 to the economy (NSSGA Study).

ABOUT US

OUR HISTORY

NESL is a fifth-generation, family-owned company that has been helping to build a stronger infrastructure system across Pennsylvania for ~100 years.

Founded in 1924, NESL is a leading privately held, vertically integrated construction materials supplier and heavy/highway construction contractor in Pennsylvania and Western New York.

The Pennsylvania Department of Community and Economic Development recognized New Enterprise as a company dedicated to the welfare of its workforce when it named New Enterprise one of the top 100 Best Places to Work in Pennsylvania for mid-sized employers. One reason NESL was named a Best Place to Work is because of the dedication and solid work ethic of the company's approximately 2,000+ person workforce.

In addition to a loyal workforce, NESL has remained true to its core competencies, which include Construction Materials (crushed stone, sand, gravel, hot mix asphalt, and ready mixed concrete) Heavy Highway Construction (heavy construction, blacktop paving, and other site preparation services).

Headquartered in Bedford County in Southcentral Pennsylvania, NESL is ideally located to serve its customers. With over 40,000 miles of federal highways and another 80,000 miles of state and local roads in Pennsylvania, NESL is able to swiftly transport product and satisfy customer requirements.

CONTACT US

Unlock Your Potential with NESL!

APPLY

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From intern to permanent co-worker **TESTIMONIALS**

Mason

Jr. Project Engineer - Heavy Highway Construction

Construction Management Development Program

3 Internships

2 years with NESL

Interning at NESL was the best decision I could have made in anticipation of getting a full-time position. As an intern, I was able to see the way NESL works and learn all the programs and skills necessary to be successful in my position. All my coworkers were extremely helpful and there were never too many questions I could ask. After being hired as a full-time coworker, I felt ready to start completing tasks on my own that otherwise would have taken me another few months to learn if I had not interned. I can confidently say that I learned more about how to do my job in 6 months of hands-on interning with NESL than in 4 years at college.

Isaac

Automation Engineer

1 Internship

1 Year with NESL

In the summer of 2022, I interned for NESL in the automation department, and really enjoyed it. It was great to work with the other automation engineers in the company. I learned a lot from them, and they were always willing to answer any questions I may have had or show me how something was done. I learned a lot during my internship, and accepted a job offer from NESL after college. I continue to work in automation and learn something new every day.

Scan to quickly apply!



www.nesl.com/careers



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