



New Enterprise
Stone & Lime Co., Inc.



March 31, 2016

Absolute Safety Rules

The Company has assessed circumstances associated with serious safety-related infractions. Serious violations are those where the potential for serious injury or death are highly likely if company safety rules and procedures are not followed. An employee who intentionally or unintentionally violates the rules listed below will be subject to disciplinary action up to and including immediate termination of employment on the first offense for failing to follow rules and procedures related to:

1. Fall protection
2. Energy isolation, Lockout/Tagout
3. Confined space entry
4. Operating equipment without necessary guards, safety devices, interlocks, or controls, or intentionally bypassing these safety devices
5. Use of seatbelt
6. Use of proper personal protective equipment (PPE) as required by company policies
7. Providing protection against electrical arc flash and overhead electric wires
8. Providing protection of trenches and excavations (sloping, shoring and shielding)
9. Immediate reporting of injuries, accidents, at-risk conditions (hazards) or at-risk behaviors to supervision
10. Behavior, such as horseplay, that endangers themselves or others

Observance of these “Absolute Safety Rules” will insure your fellow employees and you return **“Home Safe Every Day”**.

Bob Smith